



WARM Training Center

Promoting Sustainable Affordable Communities Since 1981

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Positions Available: Education Leader – Detroit Youth Energy Squad

WARM Training Center, a non-profit leader in energy efficiency programs, seeks enthusiastic, self-directed, dependable individuals to teach youth about sustainability and social justice issues and lead service projects related to residential energy efficiency and community greening. D-YES, a program of WARM, empowers youth to make homes more energy-efficient and become leaders in Michigan's green economy. Since 2009, 70 youth and volunteers have served over 1,000 Detroit households and generated projected savings of over \$250,000 annually (about \$250 per household). With most households we serve facing annual energy bills above \$2,500, your efforts will improve household health and safety, reduce shutoffs and foreclosures, and ensure that residents have more to spend on food, rent, health care, transportation, and other essentials. Learn more at www.youthenergysquad.org

A total of eight AmeriCorps positions are available. As an AmeriCorps member, you can serve in one of two capacities – Field Leader or Education Leader. Field Leaders spend the majority of their time performing home energy visits for low-income households, often leading crews of youth and community volunteers. Education Leaders teach students about sustainability and green jobs and help to design community greening projects. Please read both position descriptions to better understand the differences. Your role as an AmeriCorps Education Leader is to inspire and equip teams of Detroit high school students to make their homes and communities more sustainable while gaining skills and experience to pursue green jobs. You will spend approximately 50% of your time working with youth; 25% of time will be spent leading crews to provide energy education and basic retrofits to Detroit residents, primarily during summer; the remaining 25% will be devoted to community outreach and planning and implementing community greening projects. Current projects include community gardening, water conservation and rain gardens, workshops and activities for children, and eco-art projects.

The position requires a wide range of skills, including: 1) Teaching and mentoring ability, 2) Knowledge of sustainability and environmental issues, 3) Ability to plan, organize, and carry out tangible community-scale projects, 4) Ability to work well with diverse populations in Detroit households, especially seniors, while providing energy education and basic retrofits (significant training provided).

The AmeriCorps term of service requires a year-long commitment and demands initiative, flexibility, and determination to help D-YES succeed. You would serve as an educator and mentor for high school students and lead activities that enhance career and civic engagement skills and build awareness around environmental and social justice, climate change, and green jobs. In turn, you can expect a deeply rewarding experience in which you transform the lives of youth and Detroit residents. You would serve alongside a diverse group of passionate, talented leaders and have numerous opportunities to advance your leadership skills. Whether you are a recent college graduate, a retiree, or looking for a career change, we invite you to apply for the position.

RESPONSIBILITIES:

- Work closely with high school staff and faculty to coordinate educational activities
- Facilitate educational activities, including classroom lessons and discussions
- Assist with academic enrichment, teambuilding, and career development activities
- Mentor students for success in college and career
- Compile curriculum and track student progress
- Guide the development of community greening projects, including planning and implementation
- Lead crews of youth and volunteers during home energy visits (primarily in summer)
- Maintain safe, productive, and enjoyable work environment
- Transport crews and supplies to and from worksite in personal vehicle (summer)
- Explain energy bills, promote energy conservation, and install energy efficient supplies

QUALIFICATIONS:

- Two years experience working with youth, preferably teenagers (e.g. camp counselor, tutor, coach, teacher)
- Bachelors degree in related field (environment, education, social science, etc)
- Knowledge of energy, sustainability, and social justice issues
- Able to teach, lead discussions, and manage group dynamics
- Self-directed and able to remain organized while juggling multiple projects
- Excellent written and oral communication skills
- Strong leadership and decision-making skills
- Ability to work well with a team from diverse backgrounds
- Comfort working in urban low-income communities
- Computer proficiency and ability to work with MS Office and Google Apps functions
- Able to lift moderate loads and perform physical activities in household and outdoor settings
- Valid driver's license for 2+ years and acceptable driving record
- Personal vehicle and current insurance for transporting crew (required; mileage reimbursed)
- All applicants be at least 21 years old and pass a criminal background check

TERMS & APPLICATION: This is a 1,700-hour AmeriCorps position, and includes a living stipend of \$515 bi-weekly (\$12,100 total), an education award of \$5,550 for future expenses or loan repayment, forbearance of educational loan repayments, eligibility for health and dental insurance, and mileage reimbursement for program travel. Members may also be eligible for child care benefits. Training begins October 3, 2011 and members are expected to serve at least 1,700 hours by the end of their term, August 24, 2012. Extensive training will be provided and prospective members do not need prior experience in construction or weatherization. The typical program schedule is Monday – Thursday, 8:30 – 5:30, Friday 9:00 – 3:00, and occasional Saturdays. Members will have roughly five weeks of time off, including holidays, sick leave, and personal time.

Please submit a cover letter and resume to Justin Schott, recruiting@youthenergysquad.org, with AMERICORPS APPLICATION in the subject line. Positions will be filled as soon as qualified applicants are selected; no applications will be accepted after September 22nd. Questions about the position can be directed to Justin Schott at 313-459-8987 or justin@youthenergysquad.org.

WARM Training Center is an Equal Opportunity Employer and welcomes a diverse pool of applicants to apply. We oppose all forms of discrimination, including but not limited to age, race, ethnicity, class, gender, sexual orientation, religious belief or practice, physical appearance, or disability.