

The logo features the number '101' in a large, orange, serif font. A green leaf is integrated into the '0'. To the right, the words 'BEST AND' are stacked in a smaller, orange, serif font, with 'AND' inside an orange square. Below this, 'BRIGHTEST™' is written in a larger, orange, serif font. At the bottom, a dark green horizontal bar contains the words 'SUSTAINABLE COMPANIES' in white, uppercase, sans-serif font.

101 BEST AND
BRIGHTEST™
SUSTAINABLE COMPANIES

**101 Best and Brightest Companies to Work For™
2013 Summary Report**



101 Best and Brightest Sustainable Companies

2013 Summary Report

Confidential

Report for: IPAX Cleanogel Inc.

The 101 Best and Brightest Sustainable Companies celebrates organizations that inspire and produce green technology. The recognized companies have all made a significant impact on industry and the environment. This premier awards symposium honors companies that are making their businesses sustainable and the lives of their employees better, all while helping to make positive contributions to the community locally and globally as a whole. As part of this competition, your company completed a questionnaire about the sustainable resources and practices utilized by your company. The questionnaires related directly to award categories were used as the criteria for determining winners. This report provides a summary of your company's performance compared to all other companies in each of the award categories. It is intended to provide an overall snapshot of your company's strengths and areas for improvement relative to the other companies.

For each award category included below, two bars are displayed. The first bar represents the percentile associated with the median score. The second bar represents the percentile at which your company performed. The percentile represents the percentage of companies scoring below your company. For example, if you are at the 70th percentile, your score in that award category was higher than 70 percent of the companies in the competition. Additionally, the raw scores associated with your company's performance and the median performance across regions are noted in parentheses on the left-hand side of each chart.

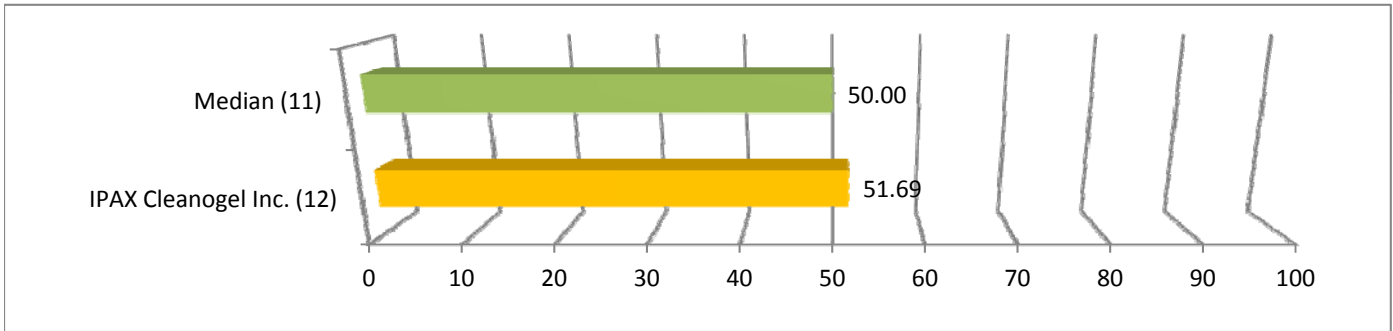
Confidentiality Statement: The 101 Best and Brightest program and its partners are particularly sensitive and committed to maintaining the confidentiality of the Applicants' information. This applies to materials sent for the purpose of review and analysis as well as any deliverables provided to the Applicants. All applications are kept secured, and the data are confidential. Survey responses are reviewed and scored by an independent research organization. The narrative content, supplied by the Applicants, may be shared publicly during the awards luncheon through our media partners in the event the company receives elite recognition.

27700 Hoover Road, Warren, MI 48093
Phone: 888.277.6464 - Fax: 586.393.8810
www.101bestandbrightest.com

© Copyright 2013 - Duplication of this report in whole or in part is prohibited without the express licensed authorization of the 101 Best & Brightest Sustainable Companies

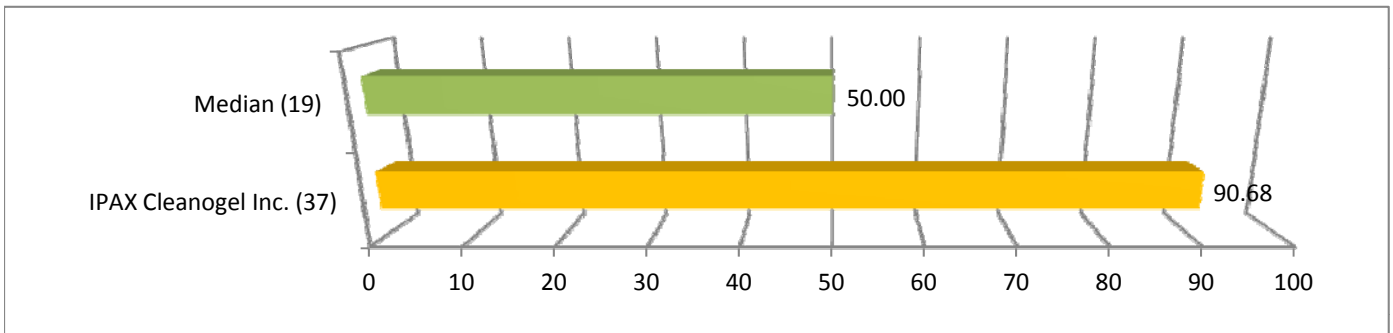
EDUCATION

The level of education provided to employees on your organization's sustainable practices as well as your organization's awareness of the industry's best practices.



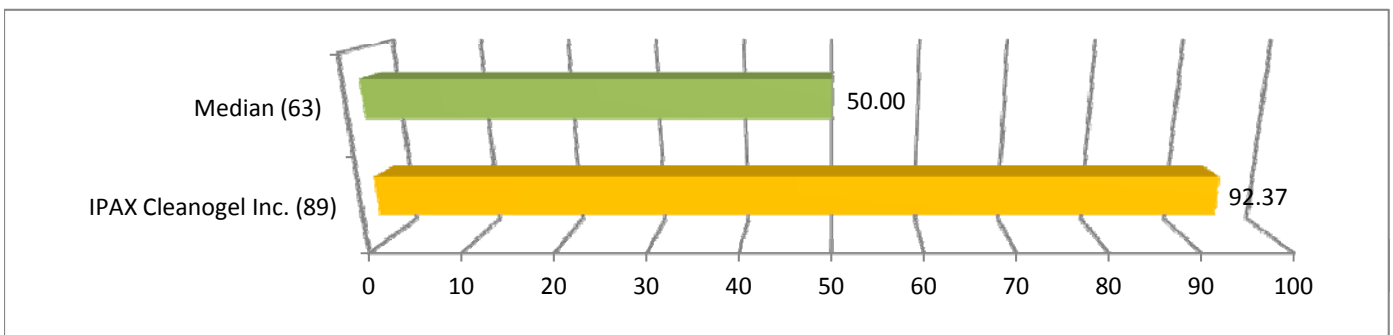
COMMUNICATION

The extent of outreach in reporting your organization's results of sustainable business efforts to employees, customers, suppliers, and the community.



STRATEGIC PLANNING & OPERATIONAL IMPLEMENTATION

The depth to which your organization measures all matters of sustainability and has the support of senior management for long term viability of the organization.

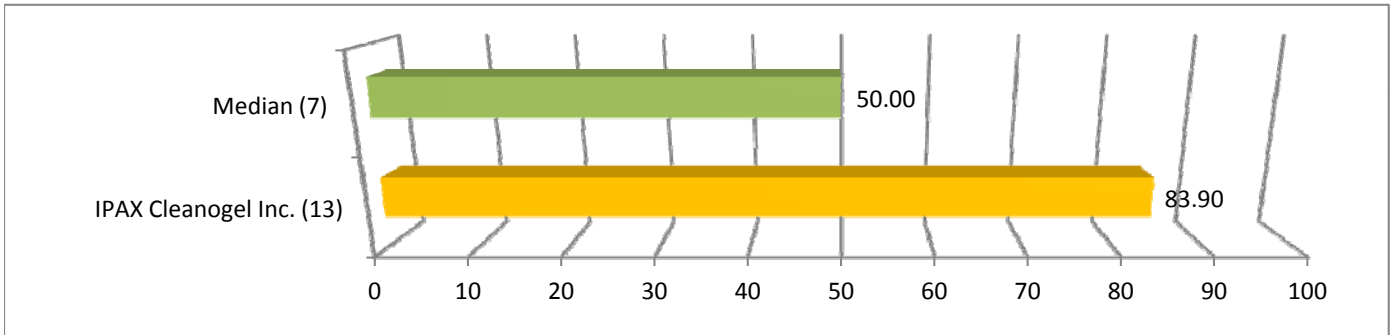


27700 Hoover Road, Warren, MI 48093
Phone: 888.277.6464 - Fax: 586.393.8810
www.101bestandbrightest.com

© Copyright 2013 - Duplication of this report in whole or in part is prohibited without the express licensed authorization of the 101 Best & Brightest Companies to Work For

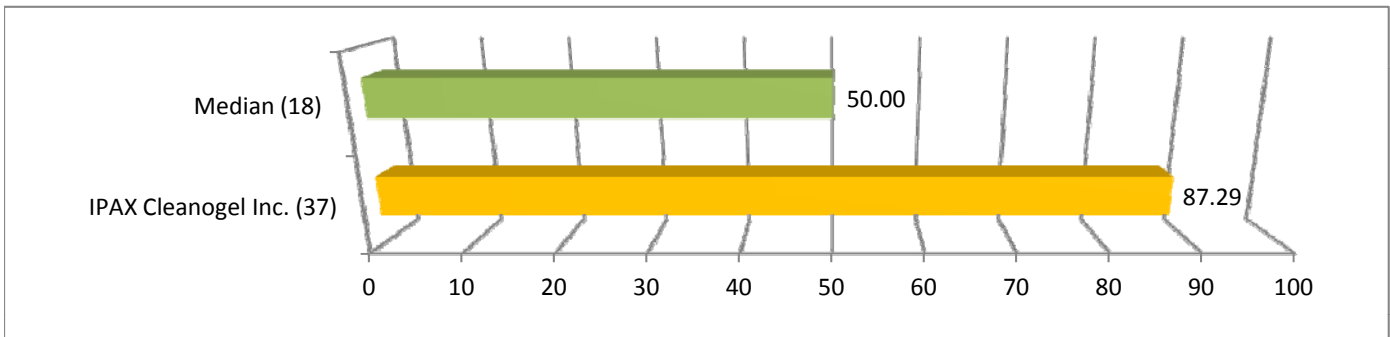
INNOVATION & PROBLEM SOLVING

The extent to which your organization monitors the entire cycle of your company's product(s) or service(s) to determine the impact and needed changes.



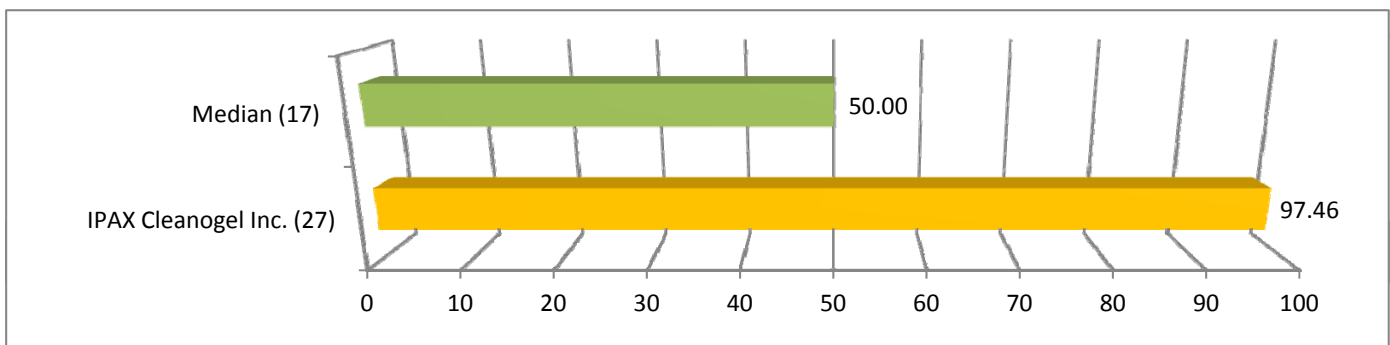
ENVIRONMENTAL

The extent to which your organization monitors all aspects of environmental output as a result of your organization's product(s) or service(s).



BUILDING & GROUNDS

The extent to which your organization has implemented changes to your building and grounds to improve sustainability and lessen consumption and emission(s).

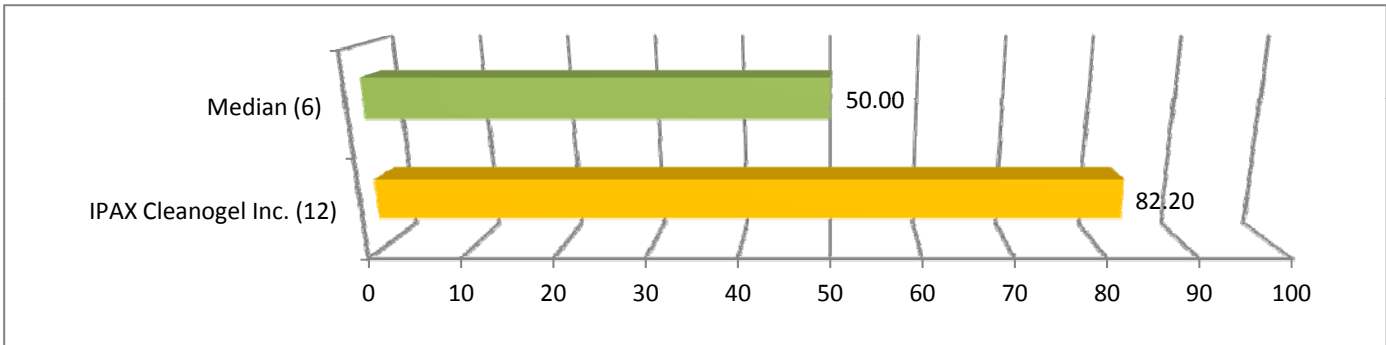


27700 Hoover Road, Warren, MI 48093
Phone: 888.277.6464 - Fax: 586.393.8810
www.101bestandbrightest.com

© Copyright 2013 - Duplication of this report in whole or in part is prohibited without the express licensed authorization of the 101 Best & Brightest Companies to Work For

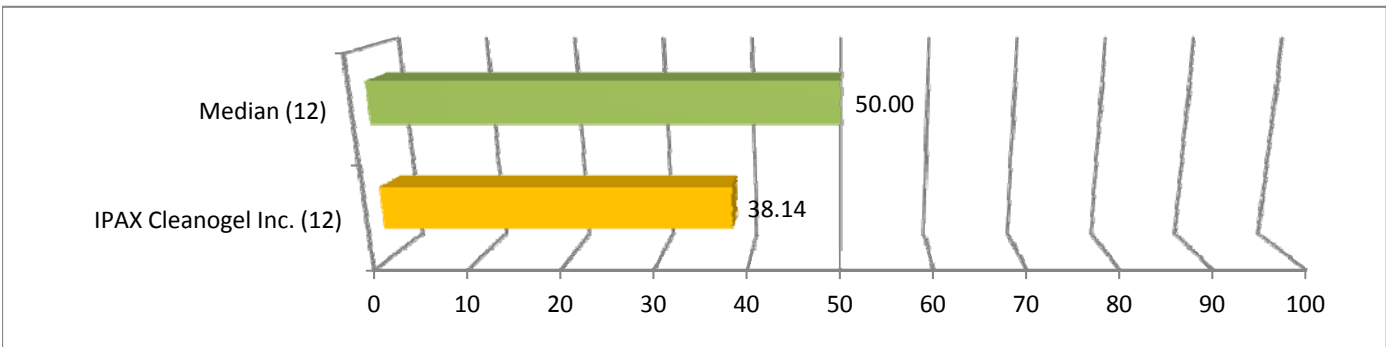
COMMUNITY LEADER(SHIP)

The level of community outreach, monitoring of economic impact, and promotion of sustainable practices your organization provides to the community.



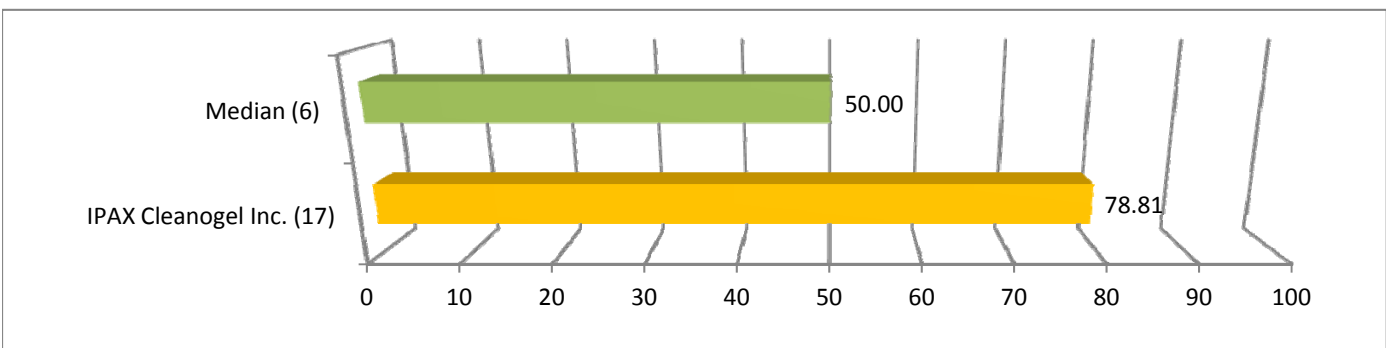
WORKFORCE

The extent of encouragement and support your organization provides employees for participating in sustainable initiatives at the organization and in the community.



FINANCIAL PERFORMANCE

Your organization's effectiveness in monitoring its sustainable performance and innovation on improving its financial performance.



27700 Hoover Road, Warren, MI 48093
Phone: 888.277.6464 - Fax: 586.393.8810

www.101bestandbrightest.com

© Copyright 2013 - Duplication of this report in whole or in part is prohibited without the express licensed authorization of the 101 Best & Brightest Companies to Work For